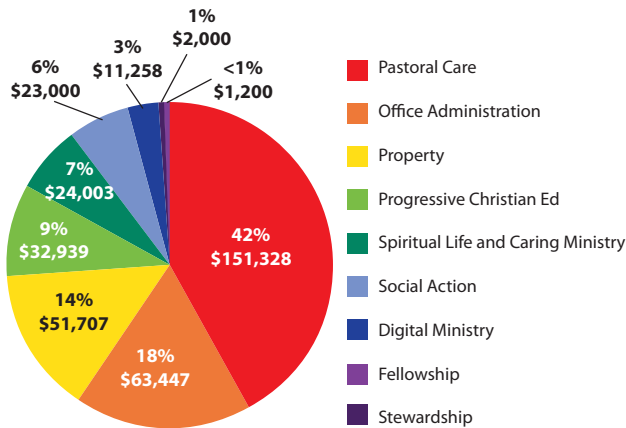
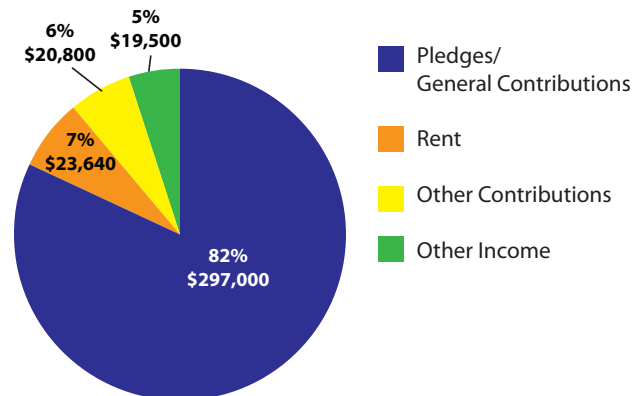


Community United Church of Christ Proposed 2022 Budget

**Budgeted Expenses (\$360,882)
by Category**



**Budgeted Revenue Sources (\$360,940)
by Category**



Pastoral Care

- Pastor and Acting Associate Pastor compensation, benefits, and professional expenses

Office Administration

- Part-time Office Administrator
- Accounting services
- Office expenses, PayPal fees
- Workers' compensation insurance
- Payroll taxes
- Membership dues (Rocky Mtn Conf) and UCC "Our Churches Wider Mission" (OCWM)

**Total
"people cost"
is \$254,115, or
71% of total
expenses***

Property

- Two part-time Property Stewards
- Utilities, insurance, building and grounds maintenance

Progressive Christian Education

- Part-time Director of Christian Education
- Supplies/curriculum for Sunday school, confirmation classes, and other programs
- Compensation for teen childcare providers

Spiritual Life and Caring Ministry

- Compensation for Pianist
- Compensation for other musicians and choir director
- Library and adult education classes
- Supplies/expenses for all three services and Caring Ministry outreach

Social Action

- Community Mission support of local not-for-profit partners
- Support for Community Compassion Corps, Earth Action Team, and other SA programs

Digital Ministry

- Compensation for technical producer for livestreamed services
- Other digital and licensing costs (e.g., Zoom)

Fellowship

- Church-wide events such as barbecues and other patio events, annual meetings

Stewardship

- Event and materials costs related to the annual Stewardship Giving Campaign

* "People cost" includes 1 full-time employee, 5 part-time employees, and 6 regular contractors.

2022 Giving Guidance

What does the CUCC 2022 Budget mean for participant giving?

As CUCC celebrates its ongoing vitality in these challenging days, our 2022 budget is based on an anticipated \$297,000 of annual giving from the church community. This is a 16% increase over 2021's anticipated full-year giving of \$257,000; Council believes we can meet this challenge.

Of course, not every household can handle a giving increase. So, while we are grateful for each and every gift, we are reaching out to people at all levels who are able to increase their support for CUCC's many relevant Progressive Christian ministries. Some may be able to grow their giving by even more than 16%.

What about tithing?

Historically, in the Christian Church the concept of "tithing" was the way to evaluate one's annual giving as a percentage of total annual income. But, given all the community service programs in which people participate today, 10% often is not a realistic number for a church pledge. The accompanying chart shows what your giving might look like at different percentages of your income level; food for thought.

Using the Giving Calculator

As you reflect prayerfully on what God is calling you to do to support CUCC's vital ministry, you can look at this Giving Calculator. Because the amount being budgeted for 2022 giving is \$40,000 greater than what we expect for year-end 2021, we are asking you to give, even sacrificially, as much as you can.

We understand that for some households there are valid reasons they cannot give more in 2022 than in 2021. However, to keep CUCC both growing and relevant in today's troubled world we hope there are a number of CUCC Community households who do have the means to give at a greater level who will choose to do so.

God isn't finished with any of us! The truth is that God doesn't want our money, God wants our hearts and the way we show where our heart really is, is to give with abandon, knowing God will be with us as we follow Jesus embracing one another and walking with the world's dispossessed souls.

Giving Calculator

Weekly Contribution				
Annual Income	2%	5%	7%	10%
25,000	10	24	34	48
50,000	19	48	67	96
75,000	29	72	101	144
100,000	38	96	135	192
150,000	58	144	202	288
200,000	77	192	269	385
250,000	96	240	337	481
300,000	115	288	404	577
Monthly Contribution				
Annual Income	2%	5%	7%	10%
25,000	42	104	146	208
50,000	83	208	292	417
75,000	125	313	438	625
100,000	167	417	583	833
150,000	250	625	875	1,250
200,000	333	833	1,167	1,667
250,000	417	1,042	1,458	2,083
300,000	500	1,250	1,750	2,500
Annual Contribution				
Annual Income	2%	5%	7%	10%
25,000	500	1,250	1,750	2,500
50,000	1,000	2,500	3,500	5,000
75,000	1,500	3,750	5,250	7,500
100,000	2,000	5,000	7,000	10,000
150,000	3,000	7,500	10,500	15,000
200,000	4,000	10,000	14,000	20,000
250,000	5,000	12,500	17,500	25,000
300,000	6,000	15,000	21,000	30,000

A Time to Celebrate!



Name: _____

Address: _____

Email: _____

Phone: _____

In 2022, I/we plan to give \$ _____ each week/month/year (circle)
For an annual total of \$ _____.

Online pledging: You may enter your pledge and make payments at
www.cuccboulder.org/support.

NOTE: Please also consider CUCC in your estate planning discussions with your legal and financial advisors... and let us know that you did!

Keep this portion for your records

CUCC Stewardship 2022

In 2022, I/we plan to give \$ _____ each week/month/year (circle)
For an annual total of \$ _____.

Please make checks payable to Community UCC and mail to:

PO Box 3646
Boulder, CO 80307

Giving questions can be directed to the CUCC Financial Secretary, Andy Young, at
finsecretary@cuccboulder.org.